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A Different Kind of Speaker  
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<b>Service</b>		<b>Coaching, Personal and Executive</b>	
<b>Module</b>	90 days	<b>Service Format:</b>	On-site consultations, phone conferences
<b>Service Description</b>		<p>The goal of personal / executive coaching is to provide leaders with objective feedback, raise awareness of leadership strengths and shortcomings and generate goal centered behavior to realize agreed upon career ambitions. The process is in 90 day modules with specific on-site visits and scheduled phone consultations</p>	
<b>Highlights</b>		<p>Process begins with:</p> <ul style="list-style-type: none"> <li>• Two full days of on site visits (shadowing) to review and plan goals</li> <li>• Weekly phone conferences</li> </ul> <p>Process culminates with:</p> <ul style="list-style-type: none"> <li>• One full day, on site, to wrap up or extend the service</li> </ul> <p>The process will:</p> <ul style="list-style-type: none"> <li>• Determine and strategize the need and purpose for the coaching process</li> <li>• Assess the willingness of the person being coached to enter into the relationship</li> <li>• Determine the leadership potential of the client</li> <li>• During the process, review the verbal and visual behaviors of the client to determine the coordination of desired outcomes with behaviors exhibited</li> </ul>	
<b>Special Points</b>		<p>A written report of agreed upon goals will be presented after the two day on-site process</p> <p>A written summary will be presented at the end of the 90 days</p> <p>Note: Privacy is guaranteed throughout the entire process, with the generated feedback being given only to those specified by the person directing and participating in the coaching relationship</p>	